

MANAGEMENT STUDIES

CRIME REDUCTION  
STRATEGIES

PERSONNEL POLICIES  
REVIEW

ADMINISTRATION AND  
SUPPORT OPTIMIZATION

Police and Public Safety Executives throughout the country are being asked to do more with less. Despite growing demand for services and required deployment of staff to address issues such as counter-terrorism, identity theft and computer fraud, departments are not being given additional resources to address the increasing workload. In many cases the fiscal reality of municipalities and other entities with Police and Public Safety Departments requires these departments to reduce their budgets thereby further reducing available resources.

What is not decreased, however, is the expectation that Police and Public Safety Departments continue to provide optimum levels of professional service. As a result, executives are faced with a need to find ways for their departments to be more efficient and creative. Yet the daily schedules

of the executives and their staff are such that there is little time to dedicate to the study, analysis, planning and implementation of meaningful organizational change.

**T&M's experienced and knowledgeable former Police Executives provide valuable recommendations based on a thorough understanding of each department's unique environment and needs.**

### The Challenges:

- Ensuring your department is operating at peak levels of efficiency and effectiveness
- Maintaining focus on crime reduction despite increased calls for service and decreased resources
- Ensuring your department is staffed by well trained and motivated professionals.
- Establishing a solid administrative and support structure for your department that maximizes the use of technology

### Benefits of T&M:

- Comprehensive Law Enforcement and Public Safety consulting services provided by former law enforcement personnel and established career security professionals with extensive field experience and recognized expertise
- Expertise in organizational review, re-engineering and the development of policies, procedures and strategies
- Custom-designed approach to problem solving; members of the department participate as stakeholders in the analysis and solutions process thereby facilitating "buy-in" of recommendations





### Extensive Range of Services

#### Management Studies

- Organizational Review, Analysis, Re-structuring
- Workload Analysis to Ensure Strategic Deployment of Resources
- Patrol Operations
- Investigations
- Traffic Operations
- Communications
- Emergency and Crisis Management
- Strategic Use of Technology
- Overtime Management

#### Personnel

- Recruitment, Hiring and Retention Policies
- Training
- Discipline
- Integrity/Professional Standards
- Morale
- Merit-based Career Path
- Promotion Policies
- Evaluation Policies
- Personnel Monitoring

#### Crime Reduction Strategies

- Homicide
- Guns and Shootings
- Robbery
- Assault
- Domestic Violence
- Property Crime
- Counter-terrorism
- Quality of Life Conditions
- Management Accountability (Compstat)
- Targeting Recidivists
- Community Engagement
- Multi-agency Coordinated Response
- Crime Prevention
- Threat Assessment Teams

#### Administration and Support

- Operating Procedures and Policies
- Records Management Systems
- Crime Report Audits
- Quality Control
- IT Utilization
- Communications
- Budgeting
- Capital Needs Planning
- Grant Funding
- Property and Evidence Control
- Fleet/Motor Pool
- Accreditation

#### Contact

Ed Cannon  
NYPD Assistant Chief (Ret.)  
Senior Consultant  
Security Consulting Services  
Direct: 212.514.4529  
Cell: 631.559.3913  
ecannon@tmprotection.com