

DUE DILIGENCE
BACKGROUND CHECKS
INTEGRITY MONITORING
INVESTIGATIONS &
LITIGATION SUPPORT
COMPUTER & DATA
FORENSICS

Never have companies and individuals had a more compelling need to practice thorough due diligence before undertaking acquisitions, mergers, investments or partnership agreements. High profile corporate and investment scandals, including fraud, money laundering and Ponzi schemes, are uncovered almost daily. T&M's Global Investigations and Risk Management division, FIA (Forensic Investigative Associates), draws on its extensive worldwide connections from law enforcement, regulatory and prosecutorial agencies to provide expertise in uncovering hidden liabilities and risks in business and investment practices that aid companies and individuals in making informed decisions that protect their assets and reputations. And organizations under court decree or regulatory scrutiny that are in need of a balanced and effective monitor can turn to FIA to audit current operations and design and implement best practices that will bring the corporation into compliance with regulators.

The Challenge:

- Obtaining the reliable, accurate and comprehensive information necessary to make informed decisions about acquisitions, mergers, investments and partnership agreements.
- Finding the specialized expertise needed to perform thorough due diligence, including reputation audits, records authentication, review of civil litigation, bankruptcy proceedings, SEC filings, print and electronic media reports, judgment indices, international executive employment records and background checks.
- Securing proven monitorship services to companies under regulatory or court decree that provide internal compliance with policies and procedures, laws and regulations, settlement agreements, court orders and regulatory decrees.

Recent financial scandals compel executives to practice thorough due diligence to mitigate risk



Benefits of T&M:

T&M, through its FIA division, meets these challenges by providing our clients with reliable, comprehensive operational, financial and personnel information and thorough due diligence gathered by a network of former government and law enforcement professionals and experienced investigators throughout the world.

Comprehensive, reliable Due Diligence and Background Checks conducted by FIA's experienced team of security professionals in cooperation with T&M's global network of former government and law enforcement experts and experienced investigators

- Individual and corporate profiles, history and reputation
- Financial history including assets and liabilities
- Hedge fund and financial services due diligence
- Records authentication





- Pre-Employment Screening
- Pending or prior liens and judgments
- History of criminal or civil legal activity
- Credit history
- Media checks

Integrity Monitoring services to audit compliance with policies and procedures, laws and regulations, settlement agreements, court orders and regulatory decrees

- Development of scrupulous compliance and reporting records
- Auditing of current company operations, policies and procedures
- Compliance training for management and human resources staff
- Independent Private Sector Inspector General (IPSIG) programs and services

Investigative Services and Litigation Support to law firms, companies and individuals

- Background investigations
- Forensic Accounting
- Fraud and theft investigations
- Internal corporate investigations
- Asset tracking and recovery
- Document retrieval and review
- Witness location
- Surveillance

Computer and Data Forensics using the most current and sophisticated technologies

- Forensic analysis of data residing on computers, cell phones, and servers
- Determining the contents of e-mail and text messages, even if deleted
- Understanding Internet activity, including what websites have been viewed
- Learning if confidential information has been accessed or compromised
- Identifying financial transactions made through e-commerce websites



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